



# The Patriot Press

THE OFFICIAL NEWSLETTER OF PATRIOT CONSTRUCTION

JANUARY 2021

## PATRIOT CELEBRATES 20 YEARS IN BUSINESS

### What's New?



This year Patriot Construction is excited to celebrate our 20th anniversary. The company officially turns 20 years old this June, so hopefully by then we can celebrate together in person. For the occasion, we'll be ordering anniversary t-shirts. Once they arrive, we will let you know so you can all grab a few.

### New Projects and Developments

#### Project Updates:

We are wrapping up an ice hockey training facility located in Malvern, PA for a retired Hershey Bears player. Stay tuned for finished photos on our website.

We were recently awarded a contract for the renovation of approximately 10,000 SF for a law firm in Old City. Construction will take place from Feb 15 - May 1.

#### Updated PTO Policy:

Going forward, you will earn your PTO based from your date of hire. Everything will be reset based on your date of hire and not at the end of the fiscal year. You all should have received an email regarding your specific PTO situation. Our new PTO policy for all new employees will be:

- 5 PTO days after 6 months from your date of hire
- 5 PTO days after 12 months
- 5 PTO days after 18 months
- 5 PTO days after 7 years

As a part of our new initiative, we will be hosting a series of workshops, similar to the class that Rick hosted.

Currently, we are working on pulling together an MEP blueprint reading class so stay tuned. If interested, please email Mackenzie so that we can get a total headcount. If there's a topic that you want to learn more about please email it to [mackenzie@patriotconstruction.com](mailto:mackenzie@patriotconstruction.com).

Lastly, in February Greg will be conducting 1-1 employee evaluations. Emails to follow.

We are also in the process of helping a client budget a planned summer renovation for a popular entertainment venue. This is planned to open in the third quarter of 2021.

#### Business Developments:

We were recently granted two awards by Build Magazine, Tenant Fit-Out Specialists of the Year - Delaware Valley and Commercial Construction Firm of the Year - USA.

Also, in the past year we have been successful in increasing our average social media followers by nearly 400%.

We aim to continue to expand our presence online as well as strengthen our foothold into current and new markets.

#### Stay Connected With Us:

